

SECOND AND FINAL CALL FOR CHAPTER PROPOSALS

Proposal Submission Deadline: September 5, 2014

COMPENDIUM

ON

INTEGRATING SPIRITUALITY AND ORGANIZATIONAL LEADERSHIP

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THE BACKGROUND

In the global economy when companies have become so competitive leading to pressure and insecurity amongst the workforce the clarion call is to merge the spiritual discipline with business discipline in order to create harmony and sustain excellence. The significance of spirituality in management is acquiring considerable international recognition and can be said to form one of the hottest emerging fields in management and social economics. The Compendium through 10 different volumes is an effort to systematically explore and map the field from different perspectives referring to different disciplines and spiritual traditions.

Compendium on Integrating Spirituality And Organizational Leadership is a timely series responding to the high demand for state-of-the-art research on how organizations can create virtue based organizational processes to bring transparency and accountability in order to create a morally healthy business environment for sustainable individual, social and economic growth.

The volumes are the result of active academic contribution and deliberations in ISOL Conferences since 2007 to understand the role of spirituality in renewing the contemporary management praxis.

A Series of 10 Volumes on Integrating Spirituality and Organizational Leadership:

Volume 1: Moral and Ethical Foundations of Management Education

Volume 2: The Philosophy of Management and Applied Ethics

Volume 3: Ontology and Epistemology of Spirituality at Workplace Researches

Volume 4: Understanding Human Nature and Interplay of Human Relationships at Workplace

Volume 5: The Power of Mind and Managerial Decision Making

Volume 6: The Cultural Foundations of Organizational Leadership

Volume 7: Models of Economic Development: Rediscovering the Indigenous Knowledge

Volume 8: Spiritual Leadership for Business Transformation

Volume 9: Spirituality for Social Innovation & Social Change: Reaching the Bottom of Pyramid

Volume 10: Spirituality for Corporate Social Responsibility, Good Governance and Sustainable Development

NEED FOR THE VOLUMES

During the last two decades with the developments in globalization, international financial crises, corporate scandals and the evolution of more complex and fluid organizational structures, an increased interest in spirituality as providing a vital perspective on leadership has emerged.

The pressing issues are:

- ✚ Organizations are not able to involve the whole individual to achieve its potential to the fullest and the transactional leadership style is not effective enough to engage the individual's mind at work.

- ✦ The prevalence of increasing exploitative and violent behaviour at work place happens because of the absence of purpose driven powerful and principled managerial practice and organizational strategy.
- ✦ The strategies we employ have not given us the desired results. The relentless pursuit of egoistic gratification has led to the current situation of corporate greed and lack of trust amongst people. The clarion call is to create a morally healthy sustainable environment for social, economical and individual growth.
- ✦ Sustainable development requires strategies that advance the system by which we live on the planet and hence there is a need to incorporate the holistic development of person and society.
- ✦ Organizations need to develop strength based practices and therefore it should promote leadership that nurtures the spirit of each stakeholder in order to create harmony at workplace and society. The need of the hour is to promote compassion, love and truth at workplace so that non-violent, non-exploitative and sustainable organizations are created.
- ✦ Modern strategic doctrine mostly fails to include, the person and his aspirations and aims, in the strategic framework. People (employee and investors) are the strength of the organizations and the leader who integrates this understanding creates an environment where people can use their full potential, feel appreciated and grow in the process.
- ✦ Organizations *need to create enabling environment to develop winning minds.*
- ✦ There is a need to develop a rhythm between thought, feelings and actions – at individual and organizational level - for prosperity and harmony at workplace and society.

We need to focus on character building along with skill development in creating responsible management education and practice. Time is ripe when we need to relook at the fundamentals of management taking a reflective perspective. Only those organizations that develop an effective conscience mechanism rooted in its spiritual and socio-cultural traditions will be doing responsible business. Spirituality is an existential search for a deeper self – understanding and meaning in life. In an organizational context, such an individual existential search can be expanded to include a search for connecting with the community, for collective purpose, meaning and responsibility. The fulcrum in either quest remains the search for truth for existence – realizing purpose through spirit and value centric approach.

Way back in 2007, we had launched a Series of International Conferences on Integrating Spirituality and Organizational Leadership. Since then, every alternate year, we have been organizing this mega event: 2007, 2009, 2011, & 2013 and 2015 is planned at the Fullerton Hall, The Art Institute Chicago. **The Compendium will be released at Chicago Conference as the culmination of the series of five International Conferences on Integrating Spirituality and Organizational Leadership.**

OBJECTIVE OF THE COMPENDIUM

The **Compendium on Integrating Spirituality and Organizational Leadership** will present methods to systematically explore the nature, determination and implications of the spiritual dimensions of organizational leadership for creating non – exploitative, non – violent and sustainable organizations. It will present ethical problems and coping methods that can be implemented in the business sector the world over and will discuss global ethical problems in the fields of business, management, leadership, economics, and ethics. The various volumes will contribute significantly.

TARGET AUDIENCE

The book is mainly intended to support various business sectors and an academic audience (academics, university teachers, researchers, officials, and post-graduate students – both Master and Doctorate levels). In addition, this book will be beneficial for public and private universities, researchers, education managers, Professionals, Business and education sectors.

SUBMISSION PROCEDURE

Researchers, academicians and practitioners are invited to submit on or before **September 5, 2014** a 2-3 page chapter proposal clearly outlining the central concerns of their proposed chapter and, in particular, the methodological approaches, the academic and applied contribution of the work in question. Please do mention the respective volume in your proposal.

Authors of accepted proposals will be notified by **September 30, 2014** about the status of their proposals and sent chapter guidelines. Full chapters are expected to be submitted by **January 15, 2015**. All submitted chapters will be subjected to double-blind review process.

Contributors may also be requested to serve as reviewers for this project.

IMPORTANT DATES

July 30, 2014: Proposal Submission First Deadline

September 5, 2014: Notification of Acceptance

September 5, 2014: Proposal Submission Second and Final Deadline

September 30, 2014: Notification of Acceptance

January 15, 2015: Full Chapter Submission

February 28, 2015: Review Results Returned

March 15, 2015: Final Chapter Submission

*Inquiries and submissions, which will include (i) the proposal, (ii) a brief bio for the author(s), and (iii) your availability to act as reviewer of other participants' chapters, can be forwarded **electronically** (Word document) to sunita.singhsengupta@gmail.com; sengupta.sunitasing@gmail.com or by **mail** to:*

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Founder & Honorary Convener

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